

**Utah Association for the Deaf  
2003 Biennial Conference  
Utah Community Center for the Deaf and Hard of Hearing  
Taylorsville, Utah  
June 14, 2003**

The conference opened at 7:30 am on Friday, June 13, 2003 with a brunch. A variety of exhibit booths, video relay booths, workshops and a Junior UAD get together filled the day.

The Mr. Deaf Utah 2003 competition was held that evening, with Curtis Barsness emerging as Mr. Deaf Utah 2003.

The next morning, brunch was served courtesy of Sprint.

Ron Nelson, president, called the conference to order on Saturday, June 14, 2003 at 10:27 am. 26 members were present.

Lawrence Forestal gave information on the training program for teachers of ASL.

Rebecca Davenport, Miss Deaf Utah, signed the Star Spangled Banner.

Robert Kerr was appointed as parliamentarian.

Dan Brubaker was introduced as the new Sprint account manager, replacing Mark Tauscher. Norma Lea Chrismon, one of two NAD Region IV representatives, was also introduced.

Rodney Walker was introduced as president emeritus.

Valerie Kinney, secretary, gave the necrology of departed UAD members and friends. After the names were read, a moment of silence was observed.

***Necrology  
June 14, 2003***

Terry Zemp June 5, 2001  
Don Warner July 19, 2001  
John A. Steele August 12, 2001  
Lawrence Payne October 9, 2001  
Jay Don Parkin October 31, 2001  
Lloyd DeGraw February 3, 2002  
Ralph Allen February 3, 2002  
Robert (Bobby) Shupla February 13, 2002  
Vera Garahana February 15, 2002  
Elfonda Haddon February 26, 2002  
Emma Rosella Hardman April 15, 2002  
Raymond Blaylock April 24, 2002  
Lila Bjorklund April 25, 2002  
Tony Jelaco May 17, 2002  
Leland Moore August 3, 2002  
Verl Thorup August 8, 2002  
Cleo Thorup August 31, 2002  
Ann Thatcher September 10, 2002  
Dora Laramie September 19, 2002  
Marion Jensen October 6, 2002  
Albert (Buddy) Sconiers November 12, 2002  
Elizabeth Hixson November 18, 2002  
Brant Skelton December 29, 2002

Melva Hale Kidman January 7, 2003  
Jean Welling Ellsworth February 22, 2003  
Sam Judd May 13, 2003  
Peter M. Green May 25, 2003

Clay Crye, vice president, gave a brief oral report on the law committee actions and also about UAD Announce.

## Reports

### **PRESIDENT Ron Nelson**

I apologize for this long news but please remember it is a brief summary of what I have done as UAD President from June 2001 to June 2003.

It has been my great pleasure to serve you. May I point out that I have very talented people on the UAD Board? I would not have been successful without their hard work and support of UAD goals. They deserve your thanks, not me.

### **UAD Goals:**

The UAD Board met in March 2002 and set goals. The goals are as follows, in order of the most votes:

1. Improve Hospital Services for the Deaf
2. Coalition with SHHH & ALDA
3. Utah LTP and Lobbying Workshop
4. Webpage for Youth, Set up College UAD & Junior UAD
5. College Bowl

The goals are to be achieved by June 2003. We have met all of them except #5.

### **Committees:**

Bookstore Manager	Val Kinney	
Leadership Training	Eli McCowan	
Hospital		Mitch Moyers
Bulletin Committee	Val Kinney	
Law Committee	Clay Crye	
Financial Committee	new treasurer	
TTY Directory	Dave Mortensen/Val Kinney	
Legislative Coalition	Dennis Platt	
Website	Val Kinney	(includes UAD-Announce and Website)

Golden Hand	Ken Kinner	
Membership		Max Hardy and George Gavros
Deaf College Students	April Trocki	

### **Liaisons:**

Institutional Council	Ron Nelson
Senior Citizens	Boyd Collins
UOD	Val Kinney

### **Bulletin Co-Editors:**

Ron Nelson and Kristi Mortensen

### **Congressman Matheson:**

During his speech at UCCDHH, I asked him why he didn't caption his campaign spots. 10% of the Utah population is deaf and hard of hearing and they felt he ignores them. He promised to improve. Soon after, some of his campaign TV spots were captioned.

**Public Newspaper:**

Becky Cairns, a reporter for the Standard Examiner in Ogden, contacted me and asked for the UAD position on cochlear implants. I answered her questions and the article was published about a family with deaf children along with UAD's input. It was a good article.

**Fire at Deaf School in Russia:**

If NAD sets up a fund, UAD has agreed to donate \$100 towards this fund to help the victims of the fire in Russia, which occurred April 11, 2003.

**Mental Health Strategic Planning Committee:**

UAD was asked on May 7, 2003 to join this committee. The goal is to ask legislators to set up a Task Force to investigate, research, make recommendations etc. on improving mental health services in Utah to the Deaf and Hard of Hearing.

**Airport:**

UAD held a meeting with the Director of the airport and representatives from each airline, with the help of Kristi Mortensen. They are aware how much it has affected the Deaf and Hard of Hearing Community and are striving very hard to make travel more accessible to them and less stressful. Some concerns we shared with them are:

- working TTY's and noticeable signs.
- better communication with security personnel and ticket agents.
- closed-caption TVs
- more plasma screens for any kind of information.
- develop a special card for deaf/hard of hearing air travelers.

**Investigation of Complaint by Deaf Person about Interview at SLCC:**

On July 23, 2002, Jeff Pollock (UU) and I went to SLCC and met with Jes Julander to discuss a complaint about their interview process on July 17. We gave her some suggestions after coming away from the meeting with an understanding of the strictness of their Human Resources department. I was not impressed with their interview arrangements.

**NAD Region IV Conference, 2001:**

The Region IV Conference was held at Couer d'Alene, Idaho on October 26-28, 2001. Ron Nelson was the UAD delegate.

**NAD Region IV Conference, 2003:**

The NAD Region IV Conference will be held in Tucson, Arizona from October 31 to November 2, 2003. We should select ONE delegate for now until the new UAD Treasurer has caught up with the books, is familiar with the cash flow and can tell us if we can afford a 2nd delegate.

The NAD would like us to send up to 6 delegates as well as the Jr. NAD, MDUP director, and ASLTA. Each of these will have its own meetings during the conference.

**NAD Conference, 2002:**

Ron Nelson and Rob Kerr were the UAD Delegates. For the first time, UAD put an ad in the MDAP Program Book to congratulate the Miss Deaf Utah's participation in the Miss Deaf America pageant. Kent Kennedy was voted in as the new NAD President (he recently resigned and was replaced by Andy Lange). I declined to be the Region IV representative on the SARC due to commitments.

Some changes to the NAD Bylaws are:

- Election by Ballot (old: roll call vote)
- "Mandates" was changed to "Recommendations"
- Must be NAD member for 2 years immediately prior to running for NAD Board

The delegates voted for the TOP 20 Bills for the new NAD Board to work on for the next two years:

### **"Education/Human Services"**

- Extra-Curricular Regional Network
  - Position Paper on Video Remote Interpreting
- Publicity of Domestic Violence Agencies
- Literacy Issues
- Development Office

### **"Language and Interpreting"**

- Early Intervention Programs Interpreting Services Use with the AMA
- Continuation of 2000-VA-INT-04
- Training for Interpreter Coordinators
- National Guideline on Standard Education Interpreting

### **"Multi-Cultural/Cultural"**

- Multi-Cultural Deaf Studies Curriculum
- Historical Marker at Martha's Vineyard
- Census Bureau
  - Cultural Arts Events at NAD Conference
- Ethnic Minority Youth Scholarship Fund for YLC
- SA and Multi-Cultural Orgs Collaboration

### **"Telecommunications/Technology"**

- Visual Communication Technology in Transportation
- Position on Multivendoring of Telecommunication Relay Services
- Collaboration with US Dept of Transportation Captioning Regulations
  - Federal Communications Commission

### **"Youth/Leadership"**

- Development of Regional Youth Programs
- Outstanding Youth Leadership Award
- Junior NAD Affiliation with SA
- Monetary Contribution to Junior NAD and CNAD (College) Conferences
  - Donation of Old/Current Books/Magazines

Some changes for UAD that you should be aware of:

- No more quota fee of \$3/member.
- Replaced with \$100/year affiliation fee
- No more NADStates newsletter.

Costs:

- Ron's Combo \$250.00
- Rob's Combo \$200.00 (senior citizen discount)
- 2 Flights \$647.00 (\$323.50 each)
- 2 Per Diem \$455.00 (\$227.50 each)
- 1 Hotel Room \$954.93
- TOTAL \$2,506.93

### **Cochlear Implant Issue:**

UAD has adopted the same position as NAD on this issue. The position paper is online at <http://www.uad.org/aboutUAD/viewonci.htm>. There are several active and contributing members in the Deaf Community who have cochlear implants. Some names are Camille Call (former Miss Deaf Utah), Justin Anderson (UACD President), Andrea Anderson (UACD Board member and winner of NWAAD and USADB Basketball Awards), Joel Asay (Deaf Wolverines).

### **Popcorn Coalition:**

UAD successfully established a coalition with SHHH, ALDA and AGBell for the purpose of working together on common issues. The first issue tackled was the open caption movies, hence the name "Popcorn Coalition" and this has been a huge success. The number of people who are aware of and interested has increased. A website at [www.uad.org/cmoviesutah](http://www.uad.org/cmoviesutah) and email group is active and currently in use. It appears that this August, a representative from the Cued Association will join the coalition. Meetings have been held with the LDS Church, Utah Department of Health, and the Adult Education and Outreach personnel.

UAD has donated webspace to ALDA ([www.uad.org/alda](http://www.uad.org/alda)), SHHH ([www.uad.org/shhh](http://www.uad.org/shhh)) and AGBell ([www.uad.org/agbell](http://www.uad.org/agbell)).

#### **Deaf Students Leadership at UVSC:**

With the help of a little pizza money and Eli McCowan's leadership training tips and dedicated deaf students at UVSC, the Deaf Wolverines Club was established. Recently, they held a new election and our own Miss Deaf Utah, Rebecca Ann Davenport, is their new president.

#### **Affiliated Organization:**

The Utah Athletic Club of the Deaf has paid a nominal fee to affiliate to the UAD. This affiliation will last until May 31, 2004.

#### **Former UAD Presidents Email Group:**

I set up a Yahoogroups email group for former presidents of UAD. I have solicited their advice on one troubling situation and found their advice very, very helpful. They are willing to share their experiences and give me advice, which I appreciate! The members of this email group are: Leon Curtis, Rodney Walker, Dave Mortensen, Dennis Platt, Roy Cochran and Robert Sanderson.

#### **Ensure good relationships and open communication between UAD and Important Agencies:**

##### **Marilyn Call, UCCDHH Executive Director**

1. UAD was represented on the Dedication Committee for the new wing.
2. UAD was represented on the Screening Committee to select the new program specialist. Eli McCowan was selected.
3. The rent on the UAD Bookstore space was reduced in recognition of services that UAD gives to the Deaf Community.
4. Popcorn Coalition was asked to join one UCCDHH Advisory Meeting to discuss captioning issues.
5. Cooperative relationship on LADHH, a very successful leadership training program.

##### **Blaine Petersen, USOR Executive Director**

##### **Lee Robinson, USDB Superintendent**

#### **UAD Sponsored or Donated to:**

- \* Kristi Mortensen, Chair of Deaf Education Committee, to the National Symposium on Childhood Deafness in Sioux Falls, South Dakota, September 29 - October 2, 2001.
- \* NAD Board Meeting, Saturday night dinner.
- \* UACD - National Volleyball Tournament - \$500.00.
- \* UACD - NWAAD Basketball Tournament - \$750.00.

#### **UAD General Meetings:**

Several were held since the last conference in June 2001. Some major changes:

- raised the number of board members to 11 instead of 7.
- need a "youth" representative, if available, to sit on the board.

Two motions that were passed but have not been acted on yet:

- find a Chairperson for the 100th anniversary of UAD, which will happen in 2009.
- UAD, working with ALDA, SHHH and AGBell, will approach HUD to discuss the feasibility of establishing a home for deaf senior citizens.

#### **Miss Deaf Utah Pageant:**

Rachel Wheeler was released July 2001. April Trocki was selected as the new State Director in September 2001. She was released August 13, 2002 so she could concentrate on her school studies at SLCC, however she agreed to stay on the UAD Board as a youth representative. A new state director will be announced Saturday night at the banquet.

UAD has been actively involved in supporting Miss Deaf Utah. A beautiful website at [www.uad.org/mdup](http://www.uad.org/mdup) was built. Miss Deaf Utah has written 19 articles to date for the UAD Bulletin and UCCDHH Newsletter and made 53 appearances.

#### **Relay Utah:**

Sprint recently renewed their relay contract with PSC for two more years, which will expire January 2005. I've talked to them about a possible working partnership, which will benefit both Sprint and UAD. It's only "talk" at the moment. Hamilton Relay is also interested in discussing a possible partnership with UAD.

#### **Olympic/Paralympic Interpreters:**

Due to the intervention of Kristi Mortensen and UAD, the SLOC hired an excellent interpreter agency, Interwest Interpreting. They provided interpreters during the Olympic events and events at the Medals Plaza.

#### **Leave the Deaf Center Alone!**

UAD organized a grassroots movement to contact and send mail to legislators when they were considering putting the UCCDHH under the Department of Workforce Services. This would have effectively wiped out services to the Deaf and Hard of Hearing as well as lose the unique identity of UCCDHH and its standing. This movement along with other movements by other disabled groups and the Legislative Coalition was successful!

#### **Utah Schools for the Deaf and the Blind:**

I am pleased to announce that the USDB is willing to loan their studio and visual equipment to create a video library of the history of Deaf people in Utah, such as their sign language and memories of USDB.

Dr. Lee Robinson, USDB superintendent, would love to have a meeting 3 times a year with a "advisory" committee of Deaf people. He is very interested in feedback and an open dialogue with the Deaf Community on education at USDB. He wants to find a way to have a two-way communication with the Deaf Community.

On September 27, 2002, a meeting with Dr. Lee Robinson and Steve Noyce, USDB Central District Director, was held at my request. Dennis Platt, Bob Sanderson and Kristi Mortensen (Chair of Deaf Education Committee) were also present. The meeting was very good and long overdue. There are 140 deaf and hard of hearing students in the USDB Central Division; 67 in TC and 73 in Oral Programs. 17 students in the Oral Program and 3 students in the TC Program

#### **SECRETARY Val Kinney**

The primary duty of the secretary is to record minutes of each board and general meeting, as well as the conference business session. A summary of the minutes have been included in the UAD Bulletin, with a note that members can ask for a copy of the full transcript

The board went from 7 board members to 11 board members with a motion at a general meeting held. When we had 7 board members, all were kept informed by email messages of what was happening. With 11 board members, 9 were kept informed by email and 2 by fax.

One project that I saw through to completion is the Bi-Bi videotape. We now have a master copy showing a 55-minute long summary of the Bi-Bi Conference, which was held in Ogden under the direction of Shirley Platt.

With the death of Pete Green, who had been UAD treasurer for 18 years, we were left to take up the reins and maintain the business side of UAD. In addition to managing the bookstore, I have also been carrying out necessary duties such as paying bills, depositing money, researching problems with phone service, and obtaining information from the bank. With the help of Dennis Platt, the temporary treasurer, we are working to come up with a good financial picture that will help us make informed decisions.

#### **CHAIRMAN Rob Kerr**

I am glad that I continue my duty as Chairman since October 2000 after Bob O'Brien resigned. I wanted to thank all the board officers for help me to conduct the meeting and

members feed us after what they detect in order to improve the time during the meeting. I do try my best is to make the simple agenda for them to follow. Also, I decided to hand to the secretary any new motion so that she can type it into the laptop for the board members to read on the screen instead of my signing because it would save my time than repeating what I read the motion.

I want to say thank you for giving me an opportunity to be chairman for two years.

#### **HOSPITAL COMMITTEE Chair Mitch Moyers**

I am happy to report that in the last month, a huge amount of progress has been made as far as hospital contacts are concerned. I have had Suzette Pollock, an intern from the University of Utah, working on gathering names and contact information of nearly every hospital in the State of Utah. Suzette comes with experience and knowledge of contacts from her previous experience of working in a medical setting. I am very pleased with the progress she has made.

Currently we are still gathering survey results from people who choose to fill them out. When we gather this information, we hope to use it as a reference as to what type of awareness and training is available to not only all hospitals, but hospitals in different regions of the state. It seems apparent now that the awareness of the needs for accessibility and accommodations for the Deaf and Hard of Hearing patient is present in the Salt Lake City and Provo city areas. Moving out into the rural areas is where the awareness seems to wane. It will be a goal to contact the rural hospitals to ensure they understand the needs for accommodations.

Suzette and I are also working on a training/information kit that will be distributed throughout the state. The goal of this kit is merely to inform the staff of the different types of assistance that is available to them. This approach was decided upon when Suzette was calling each hospital and asking if they had a policy in place. She found that many of them said "yes" but could not exactly recite what that policy was. Several of them seemed to respond as if the question was too intrusive and/or threatening. So, we are exploring ways to come across as a resource, a valuable one at that, that they would be interested in contacting and learning more. This approach has shown success as we are having more people responding to the calls.

Final note for this report is that we are exploring the option of including all the resources needed for hospital staff to learn about on the DVD project that is currently in the works. The DVD project will outline all the services provided by DSDHH and then some, giving a little education in Deaf culture and Hard of Hearing perspectives. Due to time constraints with the upcoming end of the fiscal year, we are unsure at this moment whether it could be included. However, since the DVD is a 'versatile' disc, we could look into including it in the following year.

Lots of exciting things happening and lots of information are coming to light. Soon a committee will start to form as the guidelines are being drawn. If there are any questions, please feel free to contact me. Thank you.

#### **LEADERSHIP ACADEMY FOR THE DEAF AND HARD OF HEARING (LADHH) Director Eli McCowan**

Leadership Academy for the Deaf and Hard of Hearing (LADHH) had its first year with six remaining survivors. They went through eight months of extensive training in Deaf history, education, service coordination/case management, vision, assistive technology, community advocacy, state legislation, and hands-on experience advocacy. The dates were from August 17, 2002 to May 9, 2003. The graduates were Linda Berness, Jodi Kinner, Treva Parry, JanaLee Pickett, Ron Henrich, and David Pickett. Right now they are doing their six-month post-graduation projects, which should be completed by November 2003.

LADHH will have its second year beginning on August 18th, 2003. For anyone who is interested in participating in LADHH's training are encouraged to sign up as soon as possible. Please contact Eli McCowan at UCCDHH.

#### **RELAY UTAH CONSUMER COUNCIL (RUCC), UAD Representative Robert G. Sanderson**

The Relay Utah Consumer Council was created by Sprint Corporation with the cooperation of the Public Service Commission of Utah. The main purpose of the RUCC is to provide consumers of the relay service with a means to communicate their concerns with the service to the PSC and Sprint Corp.

Meetings are held quarterly and the public--especially deaf and hard of hearing people who use the service--is welcome. Time and place of meetings may be checked with the Council secretary, Jorie Hill, at the Utah Community Center for the Deaf and Hard of Hearing (phone, TTY: 801-263-4886).

Council members are recommended by, but are not limited to the following consumer organizations: Deaf member from the Utah Association for the Deaf; deaf member from the UCCDHH; one hard of hearing member from Self Help for the Hard of Hearing; a deaf member from the Deaf Seniors of Utah; a speech impaired member from the Utah Speech, Language & Hearing Association; a member from the Association of Late Deafened Adults; an individual from a deaf or hard of hearing owned business; a member from the Division of Vocational Rehabilitation; a hearing parent of a deaf high school student; a member representing hearing users; and one member at large. Terms are for two years and are staggered.

A set of bylaws governs the organization.

A regional representative of Sprint normally attends the quarterly meetings and provides updates on technical developments. Most recently demonstrations have been held of the "cam" device that, attached to a computer monitor, enables a deaf person to call another who has a similar device and communicate using sign language that is displayed on the monitor. Technology advances rapidly, so the devices are constantly improving and some deaf people may find them useful for face-to-face communication with friends and family.

The Public Service Commission of Utah and the Sprint Corporation are to be highly commended for their work improving communication for the deaf and hard of hearing people of Utah.

#### **UAD BOOKSTORE Manager Val Kinney**

The bookstore, which is located in Room 142 at the Utah Community Center for the Deaf and Hard of Hearing, has become a resource for deaf and hard of hearing people. It sells TTYs, amplified phones, signalers, alarm clocks, and a variety of books, jewelry and videotapes.

The death of Pete Green, who had been bookstore manager for the last three years, and supervisor for three years before that, left a void that is hard to fill. Valerie Kinney was appointed bookstore manager on May 10 after Pete requested that he be released from his bookstore duties, as he was very ill at that time.

Volunteers have been staffing the bookstore. They are: Rollin Jones, Rob Kerr, Val Kinney, Kristi Mortensen, Ron Nelson, Dennis Platt, Robert Sanderson. We appreciate these individuals sacrificing a day or two every week to maintain the bookstore.

We sent out a survey to various groups and asked for feedback on the hours and services that we could provide through the bookstore. We will be changing our hours soon, and will include some Saturday hours to accommodate people who are not able to come during the week.

At this time, bookstore sales and expenses are being analyzed to see if it is feasible to hire a part time worker for the bookstore.

#### **UAD MEDIA COMMITTEE Chair Val Kinney**

##### **UAD Bulletin**

The co-editor team of Ron Nelson and Kristi Mortensen has produced a monthly Bulletin issue without fail.

The Bulletin finances show that it does not make a profit. We have explored ways and means of pulling the publication out of red, and are looking at grants and an advertising blitz. Rising costs of paper and postage, and a low number of paid subscriptions, contribute to this problem.

Meanwhile, the Bulletin fulfills a role – documenting the events in the Utah deaf community. We recognize the value of the Bulletin in our community and will do everything we can to keep the Bulletin strong.

##### **UAD Website**

The UAD website, at [www.uad.org](http://www.uad.org), has made strides in the last several months. With the assistance of Duane Kinner, the webmaster, we are developing a number of pages to interest the

reader.

Of interest to our members is that we now have relay service and video relay service advertising on the website, bringing income. This will help to defray the cost of the website and the webmaster services.

### **UAD Announce**

Clay Crye has been the moderator of the UAD Announce, a free email subscription service that sends out announcements of interest to the Utah deaf community. Ron Nelson and Val Kinney are the back-up moderators. Currently, the subscription list has 284 subscribers.

If you have access to the Internet, and are not already on this subscription list, but would like to be, send an email message to [uad-announce@yahooogroups.com](mailto:uad-announce@yahooogroups.com) and put in the subject line, "SUBSCRIBE."

### **HONORS NIGHT Chair Val Kinney**

We began what we hope will become a traditional biennial event – honoring people. The first Honors Night was held August 2002 and was a successful affair, with a light dinner prepared by the MDUP committee preceding the program. After the dinner in the gym, we moved on to the new Lecture Hall for the program.

The 2002 program honored the following people:

President's Awards went to the following:

1. UACD Women's Basketball Team - For their outstanding performance at the USADB National Basketball Tournament in Indianapolis – Andrea Anderson accepted the award on behalf of the UACD Women's Basketball Team
2. Utah Deaf Women's Camp - For its many years of service to Utah deaf women – Ilene Kinner accepted the award on behalf of Utah Deaf Women's Camp
3. Sprint - For providing excellent relay service and support of the Deaf community in Utah – Mark Tauscher accepted the award on behalf of Sprint
4. Rod Fifield - For his support and advocacy to meet the needs of deaf patients at McKay Dee Hospital Center
5. Gerry Adair - For his support and advocacy of the Utah Community Center for the Deaf and Hard of Hearing
6. Eli McCowan - For giving her time and heart to enhance UCCDHH programs

The Golden Hand Award went to Barbara Bass. Since she was unable to be present, her daughter, Bonnie Bass, accepted the award on her behalf.

At 12:00, a lunch break was taken, and the meeting was resumed at 1:10 pm.

Eli McCowan took the floor to explain about Leadership Academy for the Deaf and Hard of Hearing (LADHH). 25 have signed up for the second year of LADHH. She does not recommend full time students taking LADHH as it is a time consuming commitment.

Dennis Platt then took the floor to guide new proposals through. (*Clay Crye, Law Committee Chair, was excused for work*)

#### **Proposal #1**

Article II: Dues

Section 1: ~~Conference Resolution~~ **Membership Dues**

~~The membership dues shall be set as determined by conference resolution.~~

**The membership dues shall be set by the Board after review and approval of the Financial Committee.**

The Law Committee recommends the adoption of this proposal.

**Rationale:** The membership dues may be changed immediately if necessary. Waiting up to 2 years to change the dues is too long.

David Samuelson took the motion off the table.

**Passed.**

#### **Proposal #2**

Article II: Dues

Section 4: ~~Quota~~ **Affiliation Fee**

~~The amount of the Association quota to the National Association of the Deaf shall be decided according to the number of paid Active members as of December 31st of each year.~~

**The Association shall pay an affiliation fee to the National Association of the Deaf.**

The Law Committee recommends the adoption of this proposal.

**Rationale:** The quota has been replaced with an annual affiliation fee.

David Samuelsen took the motion off the table.

**Passed.**

**Proposal #3**

Article III. Board of Directors and Officers.

**Section 10. (new section)**

**Removal from Office. Elected and appointed Board members may be removed, after one (1) warning by the Board of Directors, for failure to carry out their duties or for other good and sufficient reason by eight (8) (2/3 of the board) Directors at a Board meeting and voting.**

The Law Committee opposes the adoption of this proposal. This proposal was brought up at the general meeting on March 22, 2003.

**Rationale:** This proposal is covered by Proposal #5.UAD Conference Proposals

Dave Mortensen took the motion off the table.

**Passed.** The members accepted the law committee recommendation NOT to accept this proposal.

**Proposal #4**

Article III: Directors and Officers

Section 4: Election of the Board of Directors

A. Candidates for the Board of Directors may be nominated from the floor and from names submitted by the election committee. Such candidates shall have been Active or Life members in good standing for two full years prior to the UAD Conference during which elections take place, as reflected in the official membership rolls. Candidates who cannot attend a conference at which Directors are elected may submit a letter of acceptance of a nomination in advance.

B. An election committee shall be named by the President, with approval of the Board of Directors, at each conference to handle all nominations, to distribute ballots to all Active and Life members eligible to vote, and to count and report the results of the elections, including the count of the votes for each candidate to the members of the Association at the conference.

~~C. The Chairman, the President, the Vice President, the Secretary and the Treasurer shall each also be Directors, shall be elected on the at-large basis and shall serve two (2) year terms or until their successors shall be duly elected and qualified.~~

~~1. The Board of Directors shall elect the Chairman, President, Vice President, Secretary and Treasurer from among themselves. The Chairman may hold the office of the Vice President at the same time but no other office. (move to Article V: Duties of Officers, Section 8: Duties of the Members of Board of Directors, and call it Section A.)~~

~~2. The Board of Directors may replace any of the officers in the best interests of the Association. (move to Article V: Duties of Officers, Section 8: Duties of the Members of Board of Directors, and call it Section B.)~~

**C. Each voting member may elect up to 11 candidates.**

The Law Committee recommends the adoption of this proposal

**Rationale:** This clarifies how members may vote for board candidates.

David Samuelsen took the motion off the table.

**Passed.**

**Proposal #5**

Article V: Duties of Officers

Section 8: Duties of the Members of Board of Directors

A. The Board of Directors shall elect the Chairman, President, Vice President, Secretary and Treasurer from among themselves. The Chairman may hold the office of the Vice President at the same time but no other office.

B. The Board of Directors may replace any of the officers in the best interests of the Association.

~~A C. Members of the Board of Directors are expected to attend all the meetings of the Board unless excused for good and valid reasons by the Chairman. Failure to attend three successive meetings without excuse shall be reason for the Board to consider and determine if the member shall be released from the Board. notify the member of release from the Board. The Board may then appoint another member from the list of candidates at the preceding conference as provided for in Article III Section 4, paragraph 2 of the Bylaws. (The last sentence was moved to F. below)~~

~~B D.~~ In upholding and promoting the objectives of the Association, each member of the Board of Directors is expected to maintain honorable character, reputation and respect for others.

~~C E.~~ Confidentiality of executive sessions is to be strictly maintained.

F. The Board may remove a board member by a two-thirds (2/3) vote of Directors present and voting at a board meeting, for failure to carry out their duties. The Board may then appoint another member from the list of candidates at the preceding conference as provided for in Article III Section 4, paragraph 2 of the Bylaws.

G. The Board may appoint a member to fill a vacancy on the board if there are no eligible candidates from the previous election.

The Law Committee recommends the adoption of this proposal.

**Rationale:** This gives the Board the power to remove board members who do not carry out their duties as expected by UAD members. This proposal is consistent with other parts of the UAD Bylaws and is in agreement with Utah state laws.

Dave Mortensen took the motion off the table.

**Passed.**

**(End of Proposals)**

## **NEW BUSINESS**

### **UAD-CONF 0603-01**

Robert Sanderson moved to have the secretary update the bylaws as soon as possible and send out copies to all members. George Wilding seconded the motion.

David Samuelsen amended to add it to the UAD website. Dave Mortensen seconded the amendment.

**The amendment passed. The main motion as amended passed.**

### **UAD-CONF 0603-02**

Eli McCowan moved to establish a hotel committee for the 100<sup>th</sup> anniversary conference of the UAD in 2009. John Peebler seconded the motion.

**Passed.**

John Peebler moved to close new business. George Gavros seconded. **Passed.**

(End of New Business)

### **UAD-CONF 0603-03**

David Samuelsen moved to accept the minutes of the 2001 conference. Julio Diaz seconded.

**Passed.**

Robert Sanderson move to suspend temporarily the requirement for one year of membership for candidates running for the board of directors for this term. Bev Allred seconded. 17 for, 7 against. **Passed.**

Nominations committee: Kristi Mortensen, chair; Kathleen Peebler and David Samuelsen.

Nominations:

Linda Berness

Max Hardy

Ron Nelson

Eli McCowan

Val Kinney

Rob Kerr  
Nancy O'Brien  
John Peebler  
Dennis Platt  
April Trocki  
George Wilding  
Keith Nelson  
Dave Mortensen  
Larry Forestal  
Robert Sanderson

Nominations were closed.

The top 11 vote getters were elected to a two-year term, 2003 to 2005.

1	Ron Nelson	37
2	Eli McCowan	31
3	Rob Kerr	30
4	Larry Forestal	29
5	Val Kinney	29
6	Robert Sanderson	29
7	John Peebler	28
8	George Wilding	27
9	Dave Mortensen	25
10	Dennis Platt	22
11	Nancy O'Brien	19
<i>List to be kept for 2 years</i>		
12	Keith Nelson	17
13	April Trocki	15
14	Linda Berness	13
15	Max Hardy	9

The new board met immediately after the business session to elect officers. The remaining four, #12 through #15, will be put on a list in case of resignations or deaths of board members.

Adjourned sine die at 5:30 pm.

A buffet dinner was served in the evening. Norma Lea Chrismon, one of two NAD Region IV representatives, was the keynote speaker.

Valerie G. Kinney  
Secretary